Project CONGRESS Materials Prepared for the Board of Directors

November 19, 2001

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Key Transaction Terms

Term	Comments				
Form/Structure	WATER acquires CONGRESS via merger with wholly-owned subsidiary of WATER				
For-Profit Conversion	Concurrently with the merger, CONGRESS (a not-for-profit company) will convert to for-profit status and will issue 100% of its outstanding capital stock to certain tax-exempt entities (the "Foundations") in accordance with applicable laws, at which time the Foundations will be the sole shareholders of CONGRESS				
	◆ Foundation has already been created in Maryland				
	 Conversion may require creation of additional Foundations in Delaware and District of Columbia, and approval of insurance regulators in each jurisdiction (including U.S. Congress) 				
Purchase Price	\$1.3 billion of total consideration				
Form of Consideration	 Not less than \$450 million in cash but up to entire purchase price, at WATER's option 				
	 \$850 million in WATER stock (or less if cash portion is greater than \$450 million) 				
	♦ Fixed price structure for stock consideration				
	 Number of WATER shares to be issued based upon WATER's 20 trading day average stock price ending on the 5th trading day prior to closing 				
	 Number of WATER shares issued adjusts with WATER stock price to maintain \$850 million (or other) value as long as WATER stock is above \$70 per share 				
	 WATER must maintain \$850 million value; if WATER's stock price at closing is below \$70 per share, WATER has the option to issue a subordinated note to maintain the \$850 million value 				
Subordinated Note	◆ Callable at par at any time at WATER's option				
	 Coupon set to be at interest rate that would value note at its principal (face) amount 				
	 Subordinated to all existing and future indebtedness except for WATER's zero coupon convertible subordinated debt 				
	♦ 3-year maturity				
Accounting Treatment	Purchase accounting with \$275.3 million of intangibles amortized over a blended period of 26 years (\$6.2 million of which is tax-deductible)				
	Dana of Amorica Socurities				

Key Transaction Terms (continued)

Term	Comments					
Board of Directors	WATER Board to include one CONGRESS director					
Key Conditions to Closing	Conversion to For-Profit Status					
	WATER Shareholder approval (if necessary)					
	 Approval of Maryland, Delaware and District of Columbia regulators, Blue Cross Blue Shield Association and U.S. Congress 					
	◆ No Material Adverse Change					
	♦ Hart-Scott-Rodino clearance					
	No litigation challenging transaction					
	 No materially burdensome conditions imposed by regulators 					
Break-up Fee	\$37.5 million (2.9% of equity value)					
Key Termination Rights	 Fiduciary out for CONGRESS Board of Directors, subject to 7-day right to match Superior Propose 					
	 Either party may terminate if WATER shareholders fail to approve transaction, if such approval is necessary 					
	 Drop dead date of 3 years from execution of definitive agreement 					
	 CONGRESS has walk away right if average WATER stock price at closing below \$50 per share 					
Timetable	Formal WATER Board approval: November 19, 2001					
	Formal CONGRESS Board approval: November 20, 2001					
	Execution of Definitive Agreement and Transaction Announcement: Expected November 20, 2001					
	Expected Closing: 12-36 months after announcement					

Implied Multiples of Proposed Transaction

(\$ and Total Membership in millions, except per share data)

CONGRESS Purchase Price of Equity	\$ 1,300.0	
Plus: Total Debt ^(a) Less: Excess Cash & Equivalents ^(a) Enterprise Value Plus: Transaction Fees ^(b) Adjusted Enterprise Value	\$ 9.1 (53.9) \$ 1,255.2	152.5 \$ 1,407.7

Estavaisa Value as a Multiple	of:	St	atistic ^(c)	terprise Value	_	sted Ent. Value
Enterprise Value as a Multiple Operating Revenue	2001E 2002P 2003P	\$	4,038.5 4,450.1 4,910.4	0.31 x 0.28 0.26		0.35 x 0.32 0.29
EBITDA	2001E 2002P 2003P	\$	143.7 186.7 222.7	8.7 x 6.7 5.6	·.	9.8 x 7.5 6.3
EBIT	2001E 2002P 2003P	\$	105.4 141.7 172.7	11.9 x 8.9 7.3	· .	13.4 x 9.9 8.2
Total Membership	September 30, 2001		3.102	\$ 404.6	\$	453.8
Equity Value as a Multiple of: Net Income	2001E 2002P 2003P	\$	98.0 119.2 147.9	13.3 x 10.9 8.8		13.3 x 10.9 8.8

⁽a) Projected as of December 31, 2001 as per WATER and CONGRESS Managements.

(c) Projected and historical data as per WATER and CONGRESS Managements.



⁽b) Includes transaction fees, severance costs, change of control provisions and other merger related costs.